

Overview of CityBuild Program

CityBuild, a partnership between the City and County of San Francisco, Construction Trade Unions, City College of San Francisco and Community Based Organizations. The CityBuild Program provides recruiting, training and placement services to job seekers, employers and contractors working in San Francisco's construction industry. The program gives workers the training they need to qualify for higher-skill, higher-paying jobs, and assists employers to hire the qualified workers they need.

The CityBuild program's functions are:

- For employers and contractors, CityBuild assists businesses in meeting their local hiring obligations (Chapter 6 and 83 of the San Francisco Administrative Code) by recruiting, training and placing qualified economically disadvantaged San Francisco residents who can meet their workforce needs.
- For job seekers, CityBuild provides valuable training and placement services, connecting qualified workers with the City's many new and ongoing development projects through the CityBuild Academy, a structured 12 week pre-apprenticeship program designed to prepare students for employment in a variety of skilled trades.
- First Source Hiring/Contract Compliance: CityBuild is the operational arm of the First Source Hiring program for all public and private construction projects. The compliance team works with developers and contractors in negotiating agreements and provides status and end of project hiring reports back to sponsoring City departments for public works projects and the San Francisco Planning Commission for private projects.

CityBuild Program Successes

- Over 954 placements since inception.
- 294 Placements last fiscal year alone.
- 279 Total Academy Cycle Graduates.
- 72% Academy Graduation Rate.
- 86% Placement Rate for Academy Graduates.
- CityBuild is conducting hiring Contract Compliance for 549 public and private construction projects totaling a combined value of over \$10 billion in construction work.

Program Focus for 2009-2010

Vocational English as a Second Language. To meet language needs of San Francisco's diverse residents and increase CityBuild's student diversity, Vocational ESL will be incorporated into its Academy curriculum.

HopeSF. In 2008-09, HopeSF and CityBuild will pilot work with residents of Hunters View public housing to begin assessment, pre-CityBuild training reducing barriers to employment in the construction trades for residents that may have the opportunity to work on the re-building of Hunters View.

Greening CityBuild Curriculum. To ensure San Francisco residents who have significant barriers to employment are not left behind the "green" wave, CityBuild will incorporate "green" construction, including solar installation, in our curriculum to ensure participants have a basic understanding of the changing nature of "green" materials on the jobsite.