

RFP #108 Questions:				
Date	Question:	Response:	Category	Response Date
1 12/29/2009	Can funds be applied to stipends or wages under JRS or Sector based VST awards?	CDBG funds can be applied to wages but not stipends (this rule applies to all CDBG funded Proposal Areas including Proposal Areas III- VI)	Proposal Areas III- VI	1/8/2010
2 12/29/2009	If new VST awards are made that correspond to existing Sector Academies, will they increase the numbers to be served by the Sector Academies, or serve as additional placements for numbers being served already by the Academies?	This may vary depending on the number of proposals that are received and awarded for each of the four Sector Academy related industries, the number of students that will be served through CDBG-funded VST for each Sector Academy, and the nature of each Sector Academy's outreach and client flow.	Proposal Area V	1/8/2010
3 12/30/2009	In the award section for the One Stop it only lists: Bayview Hunters Point, Chinatown and Mission neighborhood; also that only one grantee will be awarded per district. Does that mean we, Visitacion Valley, are ineligible to apply for that section?	Proposal Area I is soliciting proposals for One Stops only for the three specific neighborhoods called out in the RFP (Mission, Chinatown, and Bayview/ Hunters Point)	Proposal Area I	1/8/2010
4 1/5/2010	Are the 'estimated amount per award' figures identified in pages 41-42 of the RFP the maximum amounts that may be requested under any proposal area, or are these suggested amounts? Could a collaborative proposal request a larger grant to deliver a higher level of services?	These are the maximum amounts that we anticipate funding in each Proposal Area. Proposals requesting higher levels of funding, will require higher proposed levels of services and outcomes as well as convincing data that supports the need for higher levels of services and funding.	General	1/8/2010
5 1/5/2010	May a proposal address funding priorities across Proposal Areas, combining several types of services in a coordinated way, or would this need to be proposed through several separate funding requests specific to each Proposal Area?	Submitted proposals must be specific to one Proposal Area. For Proposal Areas with more than one component/ module, you may submit a single proposal that includes multiple modules within the same Proposal Area.	General	1/8/2010
6 1/5/2010	May a proposal budget for Proposal Area 5: VST also include costs of ISP services for participants in VST? (And if not, will participants receive necessary ISP support services?)	Yes, a proposal under VST may include costs of ISP services for participants enrolled in the VST. However, OEWD may decide to fund only the VST component and leverage existing ISP services and providers.	Proposal Area V	1/8/2010
7 1/5/2010	Regarding Proposal Area IV: One-Stop Complementary Services: May several of the modules be addressed through one proposal, rather than through multiple separate proposals?	Yes.	Proposal Area IV	1/8/2010
8 1/6/2010	Can awards under VST be used to fund certifications?	Yes, funds may be used to fund industry recognized vocational certifications.	Proposal Area V	1/8/2010
9 1/6/2010	Please clarify the Youth Sector Bridge. There seems to be a difference between the narrative in the overview and the required performance outcomes	See answers below:	Proposal Area VI: Youth Sector Bridge	1/8/2010
	a. Narrative says target population has high school diploma or GED but outcome is to get a GED or HSD	Upon completing the Youth Sector Bridge, youth must be referred to programs that often require HS Diploma/ GED. Proposals serving youth who do not have HS diploma or GED upon initial enrollment into Youth Sector Bridge, must describe how youth will obtain their HS diploma/ GED by the time they complete the Youth Sector Bridge program.	Proposal Area VI: Youth Sector Bridge	1/8/2010
	b. Narrative says it will be a feeder to Sector Academies or post secondary education but this is not a performance outcome	Being a feeder to the Sector Academies or post secondary educ. is a step towards reaching the ultimate performance outcomes-- (placement in employment or education, achievement of HS diploma/ GED, or state recognized vocational certificate, literacy and numeracy gains.) Final performance outcomes will be negotiated during the contracting process with the awardee.	Proposal Area VI: Youth Sector Bridge	1/8/2010
10 1/6/2010	On p.5, the RFP states that workforce development funds in this RFP include Workforce Investment Act (WIA) "Adult and Dislocated Worker" Formula Funds; however, on p.39 the RFP states that OEWD is issuing WIA "Adult, Dislocated Worker, and Youth" funds in this RFP.	The inclusion of Youth funds on p.39 is a typo. There are no WIA Youth funds in RFP#108.	General	1/8/2010
	a. Will WIA Youth Formula Funds be issued in this RFP?	No.	General	1/8/2010
	b. If so, which proposal areas in this RFP will be funded with those dollars?	NA	General	1/8/2010
	c. Of all WIA Youth Formula Funds administered by the City, what percentage of those total funds will be issued in this RFP and what percentage of those total funds will be issued in the upcoming joint RFP with DCYF? Are there any WIA Youth Formula Funds that are not being included in either RFP?	There are no WIA Youth funds available in RFP#108.	General	1/8/2010
11 1/6/2010	(p.41) In parentheses, the RFP states that Proposal Area I will use "WIA, CDBG, and general" funds and that Proposal Area II will use "WIA and general" funds.	CDBG funds will NOT be included in Proposal Area I.; this is a typo.	Proposal Area I	1/8/2010
	a. For each of the additional proposal areas WF-III, IV, V, and VI, please state the funds that will be used for each proposal area and specify the target population (Adult, Transition Age Youth).	Proposal Areas III, IV, V, VI are all primarily funded by CDBG funds, OEWD general funds may be included depending on availability. If a specific target population is not mentioned in any given Proposal Area, refer to the WISF and Youth Council's prioritized target groups mentioned on p. 43 (Eligible Beneficiaries).	Proposal Areas III- VI	1/8/2010
	b. Specifically, what proposal areas will be supported by WIA Youth Formula dollars?	None in this RFP.		1/8/2010
12 1/6/2010	(p.38) The RFP states that an overarching common goal for youth workforce development is to "Achieve integration of citywide summer youth job programs to ensure priority populations are served."		General	1/8/2010

		a. What is an example of this integration? With what should the summer job programs be integrated? Please clarify.	This is an overarching goal for the system and includes both connecting summer programs to each other and to longer term service interventions. Research shows that short term interventions (e.g. stand-alone summer employment programs) have limited impact on young people's long term career success, however, these programs can be used to engage young people with longer-term supports and services. One example would be that following the WIA Summer Youth Employment Program, youth were assessed as to their ongoing needs and transitioned into longer term services.		1/8/2010
13	1/6/2010	(p.38) The RFP states that an overarching common goal for youth workforce development is to "Improve the capacity and impact of providers by utilizing evidence-based program models."		General	1/8/2010
		a. What are examples of specific "evidence-based models" that OEWD considers beneficial?	Examples of evidenced-based models can be found on the National Youth Employment Coalition website (www.nyec.org).		1/8/2010
		b. What are examples of specific institutions that OEWD is looking to for examples of "evidence-based models"?	Examples of evidenced-based models can be found on the National Youth Employment Coalition website (www.nyec.org).		1/8/2010
14	1/6/2010	Are there any WIA funds administered by the City that are not included in RFP #108 and the joint RFP with DCYF?	Yes, the WIA funds included in these two RFP's are only a portion of the total WIA funds administered by the City.	General	1/8/2010
15	1/6/2010	May a proposal for VST (Section IV) include provision of ISP support for participants? (Given that the increase in VST will bring additional participants into the Academy)	Yes, a proposal under VST may include costs of ISP services for participants enrolled in the VST. However, OEWD may decide to fund only the VST component and leverage existing ISP services and providers.	Proposal Area IV: VST	1/8/2010
16	1/6/2010	If we accidentally submit an incomplete proposal before the due date, should we start a new proposal? If yes, will the RFP reviewers know which proposal to consider?	Unfortunately once an application has been submitted, there is no way to "reopen" it for editing. If an agency accidentally submits an incomplete proposal before the deadline, they will need to create and complete a new proposal from scratch. After the correct and complete proposal is submitted, please send a brief email to workforce.development@sfgov.org identifying which proposal is to be reviewed and which is to be deleted. Please include the unique tracking numbers/project IDs in the email. The unique tracking number/project ID of the proposal can be found on the confirmation page which displays immediately after the proposal is submitted.	General Question: TGS	1/8/2010
17	1/6/2010	Are volunteer services accepted as "other resources"?	yes.	General Question	1/8/2010
18	1/6/2010	How long do the proposals stay in the TGS system?	We follow the City's procurement policy for retention	General Question	1/8/2010
19	1/6/2010	WISF's vision is to provide Workforce services for youth 12-24 years old (p. 38) but the Youth Sector Bridge states Workforce services for ages 17-24 (p. 91). Will ages 13-16 be addressed through WIA Youth Funds? Is the age range for Youth Sector Bridge 17 or 18 through 24?	Services for youth younger than 17 will primarily be addressed through DCYF funding rather than WIA Youth Funds. The age range for Sector Bridge is 17-24. (The 18-24 age range quoted in the Technical Assistance PowerPoint was an error).	Proposal Area VI: Youth Sector Bridge	1/8/2010
20	1/6/2010	What industries appear to be the most stable for low-skilled and ESL workers?	The existing Sector Academy industries were chosen because they provide employment opportunities for jobseekers with a range of skill levels, experience, and education. Proposals must make a case for any specific industry(ies) of focus and how these relate to the targeted population(s) to be served.	General	1/8/2010
21	1/6/2010	My agency provides services primarily in Chinatown, where the One Stop is being Re-bid. Is it sufficient to state that we are actively collaborating with Chinatown agencies, including the current One Stop agency, and others that may be applying for the One Stop contract?	Although such a statement would be minimally sufficient, the more specific and concrete you can be about the quality and nature of your experience and plans for collaboration, the stronger and more competitive your proposal will be.	General: One Stop	1/8/2010
22	1/6/2010	Could you talk more about what is meant by "occupational programming" in Proposal Area VI?	Occupational programming refers to sector-specific/industry relevant skills training and awareness.	Proposal Area VI	1/8/2010
23	1/6/2010	For "other sectors", what is the process for setting up a training program in retail/hospitality? Also, what is ETPL?	It is up to the proposing agency or collaborative to develop and describe the process for setting up a training program in any industry for which there is not already a Sector Academy. ETPL refers to the EDD's Eligible Training Provider List. For more details see: http://etpl.edd.ca.gov/	Proposal Area V	1/8/2010
24	1/6/2010	For "other sectors", what is the process for setting up a training program in retail/hospitality? For agencies that provide paid employment opportunities for low-income youth facing barriers to employment, does subsidized short-term employment count as "immediate employment"? (Assuming intensive CM, JRT, etc. is also involved)	(See above). Yes, subsidized short-term employment will count as immediate employment.	Proposal Area III	1/8/2010
25	1/6/2010	Can you explain why you are encouraging applicants to also apply for <u>Sector Bridge</u> on DCYF RFP on 1/20/2010? Is it a requirement to apply for both?	It is not a requirement to apply for both, however, this is an opportunity to leverage other funding, and thereby create some economies of scale. Also this will allow for more flexibility in the service model by creating a blended funding structure. Proposals that indicate an intent to apply for Sector Bridge funding through the DCYF RFP, and/or that indicate any other significant leveraging of additional resources will generally be considered stronger/more competitive.	Proposal Area VI: Youth Sector Bridge	1/8/2010
26	1/6/2010	Other Sectors: Does OEWD consider restaurant and food services to be under the Retail/Hospitality sector?	Yes.	Proposal Area V: VST	1/8/2010

27	1/6/2010	Regarding the integration with the One Stops-will it be necessary to create a line item in your budget for One Stop services?	No.	Proposal Area IV	1/8/2010
28	1/6/2010	Regarding One Stop Complementary Services: Are applicants required to partner with a One-Stop on the proposal as a joint applicant or do we simply state how we will partner?	You can just state how you will partner with the One-Stop in your Proposal. Proposals with existing partnerships and experience working with the One Stops will be more competitive.	Proposal Area IV	1/8/2010
29	1/6/2010	The RFP requires barrier removal performance outcomes for "Criminal Justice Re-Employment Services" (p. 78) but no such scope of work is set out (p. 77-78) unlike specific scope of work for JRS at 4 (b) (iv) p. 68. Can we assume scope of work under supportive services is the same as for Criminal Justice Re-Employment services?	Yes. You can look at the scope of services for JRS for more detail on how support services for Criminal Justice/ Reentry services may be organized.	Proposal Area IV	1/8/2010
30	1/6/2010	How were barrier removal performance outcomes percentages determined?	The outcome goals for this proposal area were determined based on our broader strategy to reach job-seekers with multiple barriers to employment and are aligned with other City efforts to accomplish similar objectives.	Proposal Area III	1/8/2010
31	1/6/2010	Do the numbers served and placed represent all sectors or each individually?	The numbers served represent the total proposal area goals (all sectors)	CDBG/JRS/VST	1/8/2010
32	1/6/2010	Please clarify "connect job seekers to immediate employment"?	This term refers to a specific job placement strategy. Jobseekers are often in need of immediate survival jobs while they continue to work on longer term skills training and more sustainable employment options. The term is used to differentiate this kind of job placement from a training-related job placement.	Proposal Area III	1/8/2010
33	1/6/2010	Can an Intensive Service Provider (ISP) also provide Job Readiness Services for the same Sector Academies?	Yes. JRS must only serve those who don't initially meet minimum Sector Academy eligibility requirements because of a significant existing barrier.	Proposal Area III	1/8/2010
34	1/6/2010	For One-Stop Complimentary Services would a CBO need to offer all five modules, or can a CBO offer only a few of the modules/services?	Proposals may include one or several of the five sub-modules/ component areas (A-E).	Proposal Area IV	1/8/2010
35	1/6/2010	"Administrator for WIA Childcare funds". Please give more details in terms of what the role or expectation is.	The core function of this Proposal Area is to coordinate child care services for WIA-eligible and WIA-approved participants of San Francisco. Please refer to p. 63-64 of RFP for further detail of the scope of work for this Proposal Area.	Proposal Area II	1/8/2010
36	1/6/2010	If addressing youth with disabilities and services cross over multiple areas (i.e. Youth Sector Bridge and Disability Workforce), can both work areas be described in the proposal or must we select one?	No, you must pick one.	Proposal Area IV	1/8/2010
37	1/6/2010	Is there a minimum and maximum amount of funding that we can apply for? Please let us know the dollar amounts.	Please refer to pp. 41-42 of the RFP.	General	1/8/2010
38	1/6/2010	To apply for multiple modules under One Stop Complementary Services, does a bidder have to submit multiple proposals?	No.	Proposal Area IV	1/8/2010
39	1/6/2010	If proposal will cover two areas for the same target population, i.e. Job Readiness Services (Area III) and VST (Area V) should it be one proposal or two separate proposals?	Proposals for distinct Proposal Areas must be submitted separately.	General	1/8/2010
40	1/6/2010	If we are applying for both WIA (I & II) and CDBG (III - VI) do we have to submit two online proposals?	Each Proposal Area I. through VI., requires its own separate proposal submission.	General	1/8/2010
41	1/6/2010	Do all five services identified under complementary services need to be addressed or can specific services be addressed from this list?	Proposals for Proposal Area IV One Stop Complementary Services may address one or several of the five identified sub-modules (A through E.)	Proposal Area IV	1/8/2010
42	1/6/2010	Can we submit multiple proposals under different modules?	Yes.	General	1/8/2010
43	1/6/2010	For WIA funding do adults have to be both low income and dislocated?	No, they can be either low income adult or dislocated worker.	General	1/8/2010
44	1/6/2010	Can you download the TGS proposal template? Or does the current system only allow you o download or copy one section at a time?	The question set found in the RFP beginning on page 93 is identical to those found in TGS.	General	1/8/2010
45	1/6/2010	Are there limits to the amount of indirect that can be included in the budget?	For areas funded under CDBG (WFIII through WFVI), the "Guidance for Indirect Cost Rate Allocation Plans" posted on http://www.oewd.org/Workforce_Development_Funding.aspx states that a maximum 12% indirect rate can be requested. For areas funded under WIA (WFI and WFII) agencies must break out all costs in the budget unless they possess a valid and current approved federal indirect rate letter.	General	1/8/2010
46	1/6/2010	In designating clients' neighborhoods, how do we designate homeless clients?	In designating neighborhood, TGS offers the option of choosing "Citywide" as a neighborhood. Agencies may include the anticipated percentage of homeless clients under this designation if they choose.	General	1/8/2010
47	1/6/2010	Is there a character and space count limit? Is there a word limit/count for each question?	There is no strict limit of words, pages, or characters for this RFP.	General	1/8/2010
48	1/6/2010	If we use "leveraging" other funding sources, do we include among expenses those items that are covered by those other sources, or do we just include expense for which we're requesting OEWD funds?	Only include the funding requested under the project proposal in the actual budget line items. There are two questions immediately following the budget table where agencies can indicate other funding sources and amounts that contribute to the program described in the proposal narrative.	General: Budget	1/8/2010
49	1/6/2010	Any cash match requirements?	None required.	General: Budget	1/8/2010
50	1/6/2010	No need to state percentage FTE on staff? Just dollar amount?	Only the dollar amount is requested in the budget table for each staff member. Agencies should feel free under the Key Staff area in the narrative section to indicate FTE information.	General: Budget	1/8/2010

51	1/6/2010	Online RFP application does it have the capability to save information that has been input for access at a later time or after the system times out?	Each page of the online application will save as soon as the agency clicks "next" to advance to the following page/section. Because each page does time out after 45 minutes, agencies are encouraged to compose narrative answers in another word processing program (notepad, Word Perfect, MS Word, etc) and copy and paste answers into the TGS text boxes.	General: TGS	1/8/2010
52	1/6/2010	Once the proposal is submitted will a complete, identical copy be generated that we can share within our organization?	Immediately after clicking the "submit" button on the final step, a report will generate with not only the confirmation number but a complete set of the questions and answers submitted by the agency. The agency should feel free to print or save and share this report as they see fit.	General: TGS	1/8/2010
53	1/6/2010	In the proposal, there is a question about how much other city funding we're receiving for the project. If our current funding expires in FY 09-10 (June 2010), do we put "yes" as our answer for 2010-11 other funding?	The agency must identify their "best guess" of other funding secured or reasonably anticipated to support the program in question for FY 10-11. This question, rather than being a yes or no actually requests that agencies identify other secured or reasonably anticipated funding by source and amount immediate succeeding the budget request table in TGS.	General	1/8/2010
54	1/6/2010	What neighborhoods can One Stops be proposed for? Or are they set for Mission, Bayview, and Chinatown?	Yes, the neighborhoods are set.	Proposal Area I	1/8/2010
55	1/6/2010	Is preference given to existing vendors for One Stop?	No.	Proposal Area I	1/8/2010
56	1/6/2010	What are the expected dollar amounts for each grant?	Please refer to pp. 41-42 of the RFP.	General	1/8/2010
57	1/6/2010	Is there a target number of grants?	Yes the targeted number of grants are also listed on pp. 41-42 of the RFP.	General	1/8/2010
58	1/6/2010	I train security officers for hotels and this requires a clean criminal history. Will that prevent me from receiving funds from WIA or CDBG on a grant basis?	No.		1/8/2010
59	1/6/2010	How can I connect with someone with WIA knowledge and who is a Sector Academy (partner)?	All of the existing Sector Academy partners have received training on WIA. We have reposted all of the RFP#107 awardees on our OEWD-website: www.oewd.org/Workforce_Development_Funding.aspx .	General	1/8/2010
60	1/6/2010	Is there a limit to number of proposals that an agency can submit? (i.e. can an agency submit a proposal for each of the 6 proposal areas?)	There is no limit. Yes, you may submit proposals for each of the proposal areas.	General	1/8/2010
61	1/6/2010	Is referring a client to a One Stop considered a unit of service?	No.	General	1/8/2010
62	1/6/2010	Who won the Social Services and Health Care Sector Academies? What other training services are they providing?	* Health Care: JVS/Bay Area Medical Academy/Arriba Juntos * Social Services: no contract has yet been finalized. The specific training to be provided for both of these Sector Academies has not been completely finalized. OEWD welcomes CDBG proposals that expand or complement existing or planned training for either of these Sector Academies.	Proposal Area V: VST	1/8/2010
63	1/6/2010	Can you expand on the Sector Academies and who is operating them?	* Construction: MHH/Florence Crittenton/CCSF * Green: Goodwill/JVS/CCSF * Health Care: JVS/Bay Area Medical Academy/Arriba Juntos * Social Services: no contract has yet been finalized.	Proposal Area V: VST	1/8/2010
64	1/6/2010	Who are the <u>current</u> One Stop providers in Mission, Bayview, and Chinatown neighborhoods?	*Mission and Bayview/ Hunters Point: Human Services Agency with Arriba Juntos *Chinatown: Chinese Newcomers Services Center with Chinatown Family Economic Self Sufficiency Coalition	Proposal Area I	1/8/2010
65	1/6/2010	Given the increasing vulnerability of African Americans and out migration--will there be any additional emphasis for agencies stabilizing this population consistent with the Mayor's Task Force?	All of the strategies included in this RFP place an emphasis on serving San Franciscans who are most in need. We believe this is consistent with the efforts and strategy of the Mayors Task Force.	General	1/8/2010
66	1/6/2010	The Youth Sector Bridge proposal area defines its target population as young adults with <u>High School Diploma or GED</u> . One of the performance requirements is: 50% achieve an academic degree, High School Diploma/GED or certificate. Is there flexibility to enroll young adults without a High School Diploma or GED? Or is this outcome requirement in fact 50%achieve a degree or certificate? Can the degree or certificate be achieved after the end of the one year grant term?	Upon completing the Youth Sector Bridge, youth must be referred to programs that often require HS Diploma/ GED. Proposals serving youth who do not have HS diploma or GED upon initial enrollment into Youth Sector Bridge, must describe how youth will obtain their HS diploma/ GED by the time they complete the Youth Sector Bridge program.	Proposal Area VI: Youth Sector Bridge	1/8/2010
67	1/6/2010	In the overview, it says target population is youth already with High School Diploma or GED. Are the clients required to have this already upon entering the program?	See answer above.	Proposal Area IV: Youth Sector Bridge	1/8/2010
68	1/6/2010	Can the CDBG funds supporting the Youth Sector Bridge be used to pay for youth wages?	CDBG funds can be used to cover wages but not stipends.	Proposal Area VI	1/8/2010
69	1/6/2010	In Proposal Area # 4-E, Limited English Proficiency Services, it is not clear if ESL/VESL services must be provided onsite at one or more One Stops or if they can be provided in the community near a One Stop.	Services must be provided either at one or more One Stops, or at nearby location(s), or both. Either way, services must be connected directly as an offering of the One Stop(s) through a formal referral process.	Proposal Area IV: Section E	1/8/2010
70	1/11/2010	Should we submit the organizational chart requested under "Key Staff" in hard copy? May we submit other supplemental materials in hard copy?	Please create your organizational chart within the text box provided in TGS (either in paragraph or list form).	General: TGS	1/19/2010

71	1/11/2010	What kinds of activities qualify as "business services"?	The specific business services requested may vary by proposal area. If it is not specifically defined in the proposal area you are applying for then it will be up to you to define these activities through your proposal. Refer to Proposal Area I. (One Stops) for a detailed description of OEWD-defined business services activities. (pp.56-59)	General	1/19/2010
72	1/12/2010	Is there a suggestion of how I can include a quarterly work plan into TGS text boxes? Or should we just try our best to format it into the text boxes?	Please create your quarterly work plan within the text box provided in TGS (either in paragraph or list form).	General: TGS	1/19/2010
73	1/14/2010	If rent needs to be paid at the 1800 Southeast Sector One Stop, what is the rental amount so we can ensure we budget the amount?	Bidders should not presuppose 1800 Oakdale (the current location of the Southeast One Stop) as the only possible location for the Bayview/Hunters Point One Stop. The costs (including rent) associated with any particular site, should be based on fair market price and any previous negotiation with the property management/ landlord of any particular site.	Proposal Area I: One Stop	1/19/2010
74	1/14/2010	Will the grantee for the Southeast Sector One Stop be able to use existing computers and equipment? If not will you reimburse for the full amount of the purchase of the computers and equipment and how many computers and equipment are you wanting in the center?	Based on the service levels outlined in the RFP, bidders should estimate the appropriate equipment levels necessary to achieve these goals effectively. Any equipment purchase made with WIA dollars becomes the property of OEWD.	Proposal Area I: One Stop	1/19/2010
75	1/14/2010	Who will be responsible for the infrastructure of IT and IT support for the One Stops and should this be fully budgeted?	The awardee will assume all such responsibilities; and it is up to bidders to account for these costs in their proposals.	Proposal Area I: One Stop	1/19/2010
76	1/14/2010	I am unable to log on to TGS, however, I know that my organization already has an account. Why can't I log on?	We have posted two additional documents to the OEWD website to help with this. Please refer to the documents "Online TGS Instruction- LogOn Help" and "Online TGS Add User Instructions".	General: TGS Log-on	1/19/2010
77	1/14/2010	If the Youth Sector Bridge funding blends CDBG and General Fund resources, why is it mandatory that proposed programs conform with the WIA common measures as outcomes?	The funding for the Youth Sector Bridge through this RFP is only CDBG funds. OEWD is working with all workforce funders to develop consistent system-wide outcomes and performance measures. Previous CDBG measures are not consistent with developmentally appropriate interim and long term outcomes for transition-age youth, specifically in addressing education, training and skills development which the common measures do. Final outcome measures will be discussed during the negotiation process with awardees, however, organizations should be prepared to meet the outcome guidelines posted, which are based on the consolidated performance strategy.	Proposal Area IV: Youth Sector Bridge	1/19/2010
78	1/14/2010	For Vocational Skills Training Programs, is there a standardized way of determining the "positive rating of hired students by employers"?	OEWD expects that employer feedback of this kind will be collected through a formal employer survey instrument. OEWD will either ask the awardee to develop one or use one that is provided by OEWD. For existing Sector Academies, OEWD may choose to leverage the designated Sector Coordinator agency to implement these surveys.	Proposal Area V: VST	1/19/2010
79	1/14/2010	Is there an age range, or age minimum for the disability section?	No, there is neither an age range nor a minimum age for the Disability Services module in Proposal Area IV.	Proposal Area IV: Disability Workforce Services	1/19/2010
80	1/14/2010	Because we are a disability organization, we are concerned that the One-Stop Centers are not trained on working with people with disabilities. Must all participants be referred to One Stop Centers?	As mentioned in the RFP, for all services proposed under Proposal Area IV (including disability services) there must be a connection to one or more One Stops (see RFP p. 71 for more details). Staff at all One Stops have received training to work effectively with jobseekers with disabilities. Awardees in this Proposal Area will be responsible for providing services that will continue to improve the quality and intensity of assistance available at the One Stops to jobseekers with disabilities.	Proposal Area IV: Disability Workforce Services	1/19/2010
81	1/14/2010	Are you indicating 40% of the 250 clients get placed? Or of the 50% that come out of JRT....or if not could you give a little more detail.	The expressed goal for this Proposal Area sub-module is that 40% of all participants enrolled and served through the defined scope of work will be placed into employment (i.e. 40% of the identified Target number of 100-250). Final outcome measures will be discussed during the negotiation process with awardees, however, organizations should be prepared to meet (at minimum) the outcome guidelines posted.	Proposal Area IV: Criminal Justice	1/19/2010
82	1/14/2010	If our organization submitted proposals for other 2010 CDBG funding in Decemember does this preclude us from applying for funding through RFP#108?	No, this would not preclude you from applying for RFP#108 funding.	General	1/19/2010
83	1/15/2010	Can we apply for matching funds to support existing program we have? Such as applying for stipends.	Proposals that leverage other funding for a new or existing program that meets the scope defined in the RFP are highly encouraged. Your proposal narrative and budget must clearly identify what is being leveraged versus what RFP#108 funds will be applied towards. Stipends are not an allowable expense for any of the Proposal Areas in this RFP.	General	1/19/2010

84	1/15/2010	Since we are awarded for SFRA JRI, can we submit a proposal under JRS and would we need a separate scope of services? Any overlaps?	Yes, JRS proposals from SFRA-JRI funded providers will be accepted. All JRS proposals must meet the scope of services defined in RFP#108. If you will leverage services, staff, resources from any other funding source to meet your JRS goals you must clearly identify what is being leveraged versus what RFP#108 funds will be applied towards. Billing two different funding sources for the same services is considered "double-dipping" and is strictly forbidden.	Propoasl Area III: JRS	1/19/2010
85	1/15/2010	As far as the "other sector Vocational Skills Training" can we apply for Job Readiness Training and partner with an organization that will provide vocational training?	Proposals for "Other Vocational Skills Training" (i.e. not related to one of the four Sector Academies) may include Job Readiness Training , however, there must be a Vocational Skills Training component explicitly included as part of the proposal. Proposals including one or more partner agencies must include a budget and narrative that clearly identifies who is providing what services and what is being leveraged versus what RFP #108 funds will be applied towards.	Proposal Area V: VST	1/19/2010
86	1/15/10	On page 86, where it says providers must "Express budgeted training costs on a per-student basis," does that mean we should do so in our proposal, or that the contractor will do so after the contract begins?	Bidders must "express budgeted training costs on a per-student basis" within the budget narrative section of the proposal. This per-student proposed cost may also be reviewed and revised during negotiations with awardees.	General: Budget	1/19/2010