



ELIGIBILITY CATEGORY DEFINITIONS & INCOME LIMITS

Enterprise Zone Eligibility Category Definitions

California Work Opportunity and Responsibility to Kids (CalWORKS): Individuals who are enrolled in, or eligible for, the CalWORKS program. CalWORKS provides temporary financial assistance and employment focused services to families with minor children who have income and property below State maximum limits for their family size.

Workforce Investment Act (WIA): Individuals who are enrolled in, or eligible for WIA Intensive services or Core B services. WIA programs provide employment and training assistance in varying degrees to both youth and adults. The intensity of the services is dependent upon each individual's circumstances and need.

Workforce Opportunity Tax Credit (WOTC) or Successor Program: Individuals who have already been determined eligible for participation in the WOTC program thereby establishing them as a documented member of a group targeted for assistance.

Economically Disadvantaged: "Economically Disadvantaged Individual" or "Economically Disadvantaged Youth" means an individual who is at least 14 years of age, and resides in a household with a total family income not exceeding the "very low income" category adjusted for family size and location as set forth in the latest edition of the income limits published periodically by the US Department of Housing and Urban Development (see *Income Limits Chart*), "Household" means one or more persons who occupy a single dwelling. "Family" means two or more persons related by blood, marriage, or decree of court who are living in a single residence, and are included in one or more of the following categories: 1) a husband, wife, and dependent children; 2) a parent or guardian and dependent children; 3) a husband and wife.

Dislocated Worker: Individuals are considered dislocated workers when they fall into one or more of the following categories:

- Laid-off and unlikely to return to their previous industry occupation
- Laid-off due to a plant, facility or enterprise closure
- Long term unemployed with limited opportunities for employment
- Formerly self-employed, now unemployed due to economic conditions or natural disaster
- Employed at a military installation being closed
- Active member of the armed forces or National Guard as of 09/30/90
- Laid-off due to seasonal employment only
- Laid-off due to Clean Air Act compliance

Disabled Individual or Service Connected Disabled Veteran: Individuals who are disabled and eligible for, enrolled in, or have completed a state rehabilitation plan.

Vietnam Era Veteran or Veteran Recently Separated: “Vietnam Era Veteran means a veteran any part of whose active military service occurred between August 5, 1964 and May 7, 1975. “Recently Separated” means within 48 months preceding commencement of employment with the qualified taxpayer.

Ex-Offender: Individuals who have been convicted of a felony or a misdemeanor offense, which is punishable by incarceration, or a person charged with a felony or misdemeanor offense but was placed on probation by a state court without a finding of guilt.

Recipient of, or eligible for, Public Assistance (AFDC/TANF, SSI Food Stamps): Individuals who were receiving or eligible for public assistance immediately preceding the commencement of employment.

Native American: Individuals who are Native American, Native Samoan, Native Hawaiian or another group of Native American decent.

Targeted Employment Area (TEA) Resident: Individuals who reside in an area that has been designated as an economically depressed area. To determine if a residence is included in a TEA, visit <http://www.hcd.ca.gov/fa/cdbg/ez/enterprise/index.html>

San Francisco County Income Limits Chart

In order to qualify under the category of “Economically Disadvantaged” the household income must not exceed the “Very Low” income limits as reflected below.

Number of Persons in Household								
Income Category	1	2	3	4	5	6	7	8
Extremely Low	23,750	27,150	30,550	33,950	36,650	39,400	42,100	44,800
Very Low	39,600	45,250	50,900	56,550	61,050	65,600	70,100	74,650
Lower Income	63,350	72,400	81,450	90,500	97,700	104,950	112,200	119,450
Median Income	66,500	76,000	85,500	95,000	102,600	110,200	117,800	125,400
Moderate Income	79,800	91,200	102,600	114,000	123,100	132,200	141,400	150,500

* Income levels are as provided by the Department of Housing and Community Development April 18, 2007