



## Business Workforce Services Fact Sheet

*The Office of Economic and Workforce Development is committed to providing services to businesses that will promote the long term prosperity of both workers and employers in San Francisco. Our team of Business Services Specialists provide employers of all sizes with valuable assistance throughout the business cycle, emphasizing the reality that strong businesses are vital to a healthy labor market.*

### STAFFING SERVICES

#### Free Candidate Screening and Referral

The San Francisco workforce development system actively recruits and trains thousands of local residents every year, preparing them to enter or re-enter the workforce with the most up-to-date skills to be of benefit to local companies across industry sectors. Business Services Specialists can provide you with access to qualified applicants who have been pre-screened for employer requirements, and workforce staff provide employee retention services even after hire.

#### Free Recruitment Facilities

The six One-Stop Career Link Centers in San Francisco are available to local employers for free on-site recruitment and interviewing events. Put this public space to work for you!

#### Hiring Incentives

Employers can save thousands of dollars per year by taking advantage of numerous federal, state and local hiring tax credits, and can manage staffing risks through the use of free employee bonding programs.

### EMPLOYEE TRAINING SERVICES

#### On-The-Job Subsidized Training

Hiring new employees always involves some risk, but Business Services can work with you to find candidates who are eligible for a wage reimbursement of up to 50% (max of \$6,000) when training is provided on the job.

#### Employer Training Panel Funds And Customized Training

One of the biggest challenges companies must face is maintaining a workforce that is skilled enough to innovate, compete, and ultimately grow. To achieve this, Business Services Specialists can consult with you to design training for your existing workforce, facilitate the search for third party training providers, and connect you with funds to offset many costs.

### DOWNSIZING AVERSION AND OUTPLACEMENT SERVICES

#### Rapid Response

In the event of a layoff free outplacement services can be provided through Business Services' Rapid Response unit, helping affected employees to quickly connect with Unemployment Insurance, COBRA, and One-Stop services including job counseling, subsidized training opportunities, and ultimately job placement assistance. Quickly utilizing Rapid Response services helps ensure your company's compliance with state and Federal WARN Act requirements and also aids your employees in quickly transitioning to new employment, minimizing the length of their unemployment insurance claims.

### FOR MORE INFORMATION CONTACT:



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Email: [workforce.development@sfgov.org](mailto:workforce.development@sfgov.org)  
Website: [www.oewd.org](http://www.oewd.org)

**San Francisco One Stop Career Link Centers - [www.onestopsf.org](http://www.onestopsf.org)**  
Chinatown: 777 Stockton Street, San Francisco, CA 94108  
Civic Center: 801 Turk Street, San Francisco, CA 94102  
Western Addition: 1449 Webster Street, San Francisco, CA 94115  
SOMA/Civic Center: 1500 Mission Street, San Francisco, CA 94103  
Southeast Center: 1800 Oakdale Avenue, San Francisco, CA 94124  
Mission Center: 3120 Mission Street, San Francisco, CA 94110