

APPRENTICESHIP & WIBs: Expanding the Partnership

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What is Registered Apprenticeship?

- Proven (Globally; California 75th Anniversary)
- Structured/ Supervised/Monitored/Certificated
- “Earn & Learn” Model -- 2 components:
 - Paid, structured OJT (graduated wages)
 - Post-Secondary Classroom Instruction (thru CCCC)
- Demand/Job-Driven training to meet specific Employer needs -- Customized, Flexible
- Over 1000 “Apprenticeable Occupations”
- At NO Cost to the Apprentice

What is DAS?

- L.C. 3073: “foster, promote and develop the welfare of the apprentices and industry”
- Our dual mission – Meet employer needs for a skilled workforce; “set a young worker on an upward trajectory for life” – Pres. Obama
- Designs customized training programs – incorporating employer-determined skill sets learned on-the-job with post-secondary RSI
- Issues nationally-recognized certificates

Background

Building on the Apprenticeship – WIA Foundation

- “Encouraging Enhanced Partnerships & Collaboration – between Workforce Investment System & Registered Apprenticeship Programs” **TEN # 44-11** (May 10, 2012)
- “Leveraging Registered Apprenticeship as a Workforce Development Strategy for the Workforce Investment System” **TEGL # 02-07** (July 12, 2007)
- “Vision for 21st Century Apprenticeship” **TEN #17-06** (November 22, 2006)

Background

- **White Paper**, commissioned by Advisory Committee on Apprenticeship (ACA) DOL/ETA --

“Partnering for Success: Recommendations to Facilitate Greater Collaboration between the Registered Apprenticeship & Public Workforce Systems”

- **California – AB 554** -- CWIB & WIBs shall ensure programs funded by WIA, directed to “apprenticeable occupations,” conducted in coordination with DAS-approved apprenticeship programs.

**Center for American Progress:
“Training for Success: A policy to
Expand Apprenticeships in the US”**

“Expanding the use of this highly effective training model can help our nation meet the demand for skilled workers, create pathways to well-paying careers for young workers, and give American businesses a competitive edge in the global marketplace.”

Apprenticeship in the News 2014

- “Apprenticeships could help U.S. workers gain a competitive edge”
- “Apprenticeships help close the skills gap.”

-- THE WALL STREET JOURNAL

New Emphasis on Apprenticeship

President Obama State of the Union:

(January 2014)

“Train Americans with the skills employers need, and match them with good jobs that need to be filled right now. That means more on-the-job training and ***more apprenticeships.***”

New Emphasis on Apprenticeship

- FY 2015 federal budget sets a goal to *double the number of apprenticeships* in 5 years
- Established RACC – “Registered Apprenticeship College Consortium”
- Industry-driven job training. No more “train and pray.” -- DOL Secty Perez
- “Ready to Work: Job-Driven Training and American Opportunity” -- VP Joe Biden
July 2014; issued same day as WIOA

\$100 Million

“American Apprenticeship Grants”

- **Goal:** To *dramatically expand* Registered Apprenticeship Programs around the country
- **How:** \$100 million H-1B funds – to stimulate *partnerships* -- that help more workers participate in registered apprenticeship.
- **When:** Solicitation for proposals to be issued October 2014; Awarded in Winter 2014/2015

Targeted Industries

- Industries experiencing skills shortages, evidenced by their use of H-1B visas

- Including, but not limited to:

Healthcare

Manufacturing

Information Technology (IT)

Who are Eligible Partners?

- Employers
- Industry Associations
- Training Providers
- Community Colleges
- Labor Organizations
- State & Local Governments
- WIBs
- Non- Profits & Faith-Based Organizations

In California

- All apprenticeship programs on ETPL;
- Prop 39/CWIB-funded 7 regional “MC3” Pre-apprenticeship programs – including SF
- AB 554 established partnership
- All 25 DAS field staff assigned to interface with all 49 local WIBs, provide development assistance -- including SF Office

We want to help you succeed!

Through the new “**American Apprenticeship Grants**” or otherwise –

The **California Division of Apprenticeship Standards (DAS)** are WIB partners and on-going resources to all state and local WIBs -- to meet employers needs for skilled workers and assist WIB efforts to place, train and *simultaneously employ* workers.

New **WIOA** increases/enhances Apprenticeship-WIB partnerships through emphasis on “Earn & Learn” & “Job-Driven Training.”

Contact DAS San Francisco Office -- 415-703-1128

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